



2023-2024

SENIOR MANAGEMENT SALARY SCHEDULE

RANGE DOWN	STEP ACROSS						
	1	2	3	4	5	6	7
01	\$565.43	\$581.00	\$596.96	\$613.39	\$630.23	\$647.59	\$670.39
02	\$593.71	\$610.02	\$626.81	\$644.03	\$661.77	\$679.96	\$698.66
05	\$687.54	\$706.45	\$725.87	\$745.83	\$766.35	\$787.42	\$809.08

\$2,100.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

POSITION RELATIONSHIP	
POSITION	RANGE
Director I	01
Director II	02
Principal Engineer	05